University of North Alabama

Multicultural Advisory Committee

December 2, 2025, via Microsoft Teams at 11:30 AM

Meeting Minutes

Attendance: Dr. Shinika Byrd, Dr. Felecia Harris, Ms. Jessie Lindley, Dr. Melanie Looser, Dr. Kimberly Minges, Ms. Callie Murchison, Dr. Johnson Ogun, Ms. Tammy Rhodes, Mr. Jason McCall, Ms. Jada Winston, Dr. Rachel Winston, Mr. Chase Wise

Excused: Dr. Keli Brothers, Ms. Chloe Byrd, Dr. Minette Ellis

I. Call to Order at 11:30 AM
II. Welcome and introduction of attendees
III. Approval of Agenda by C. Wise and seconded by R. Winston. Unanimously approved
IV. Committee Charge
    a. Discussion: The committee charge was reviewed with the committee. There was no discussion or questions regarding the charge at this time.
        i. To serve as an advisory committee for the examination of issues of campus diversity and multiculturalism
        ii. To gather and review information on university multiculturalism and assess university performance in these areas in light of the information obtained
        iii. To propose changes in campus policies, procedures, and programs related to diversity and multiculturalism
        iv. To provide oversight, review, and nomination of the recipients of the Major Dwayne Williams Memorial Scholarship
        v. To provide oversight, review, and nomination of the recipient of the President's Diversity Award to be announced annually at the UNA Awards Gala
        vi. To work closely with the Executive Director for University Priorities regarding diversity issues
        vii. To handle any proposals the committee may make affecting university policy according to section C.2 "Shared Governance Procedure for Policy Change Recommendations"
        viii. To submit a final written report electronically by the first day of the fall semester to the Executive Director for University Priorities with a copy sent to the Chair of the SGEC
    b. Action: No further action needed.

New Business

I. Nomination for Vice Chair
    a. Discussion: The list of possible nominees was distributed before the meeting. M. Looser nominated Ms. Tammy Rhodes for vice chair. This was seconded by R. Winston and unanimously supported by the committee.

    b. Action: Ms. Rhodes will serve as committee co-chair for the 2025-2026 academic year. M. Looser will provide this information to SGEC. As per standard procedure, Ms. Rhodes will function as chair next year.

II. Dr. Minnette Ellis, Executive Director for University Priorities
    a. Discussion: Dr. Minette Ellis was unable to attend today's meeting. She provided information via M. Looser that her department would be working to update the recommendations for this committee's policies and procedures in light of the ever-changing political climate.
    b. Action: Dr. Ellis will join us at the upcoming meeting in the spring, prior to the distribution of the scholarship and award. She will notify M. Looser if any updates or revisions are needed before that time to facilitate the university's compliance with all legal and accreditation standards as they relate to this committee and its charge.

III. Schedule for the next meeting
    a. Discussion: The committee foresees that Tuesdays at 11:00-12:00 would be a good time for the committee's availability in the spring.
    b. Action: M. Looser will contact the committee in the spring for another meeting time.

IV. Dismiss
    a. Motion to adjourn at 11:46 AM by C. Wise, seconded by R. Winston, and unanimously approved.

Respectfully submitted,

Dr. Melanie B. Looser

Multicultural Advisory Committee Chair, 2025-2026

3/2/26