

Faculty/Staff Welfare Committee Meeting
1/7/2026

Location: Stevens Hall Conference Room – Rm. 512

Time: 1:00

Attendees: Dr. Ryan Zayac, Mr. Evan Thornton, Ms. Bretta Cagle, Dr. Freda Coleman-Reed, Dr. Chris Cottingham, Dr. Kathleen Richards, Ms. Amy Thompson, Dr. Kathryn Wardell, Ms. Catherine White, Dr. Lamont Maddox

Unable to attend: Ms. Angela Zwissler, Ms. Michelle Eubanks

The focus of this meeting was on a report the committee was preparing in response to a tasking from the Shared Governance Executive Committee to review the implementation of Faculty Handbook policy 3.13. We worked together to refine the language of the document based on feedback/comments shared online by committee members previously. The majority of the meeting was spent debating options for compensating faculty members that agree to assume additional teaching and service responsibilities for a colleague taking birth recovery or parental leave. Input from Mr. Thornton, Dr. Zayac, Ms. White, and others was valuable in constructing a viable recommendation for inclusion in our report. We ended the meeting by summarizing the areas that still needed to be fixed for the report to be ready for submission. The report was submitted the next day.